

Details of Key Measures

1. Planning for the Future

Future Care Planning

From 2027, MSF and SG Enable will progressively introduce Future Care Planning support across adult disability services to assist families with persons with disabilities in planning ahead for life transitions. Persons with disabilities and their caregivers will be supported by a care planner to:

- understand their present and future needs;
- map out plans and next steps;
- connect to relevant services and support; and
- review and update their plans as needs and circumstances change.

Tighter handovers will allow care plans to follow persons with disabilities as they move through different life stages and services.

2. Enhancing the Affordability of Adult Disability Services

By 2028:

- **Fee caps**

Fees for disability services will be capped to limit families' out-of-pocket costs.

- **Higher means-tested subsidies**

Means-tested subsidies for adult disability services will increase by at least 10 percentage points for most families. Lower-income families will pay no more than \$10 for community-based services such as Day Activity Centres.

- **Support for more middle-income households**

The subsidy eligibility threshold will be raised to a per capita household income of around \$6,000, from \$4,800 today. About 8 in 10 households using disability services will benefit, up from 7 in 10 today.

- **Lower fees for persons with severe disabilities**

For persons with severe disabilities, fees after government subsidies for selected disability services, such as Adult Disability Homes, will be reduced by about 25% to 80% compared with today.

To illustrate the impact of these moves, a four-person family living in an HDB flat, caring for a person with higher support needs with the following incomes, will have the following fees after government subsidies:

Household income	Income per Capita	Day Centre Activity		Adult Disability Home	
		Before	After	Before	After
\$6,000	\$1,500	\$210	\$40	\$3,500	\$700
\$13,000	\$3,250	\$710	\$400	\$7,000	\$1,600

3. Expanded eligibility for selected financial support schemes

Eligibility criteria for selected financial support schemes¹ will be expanded to explicitly include the care needs of persons with intellectual disabilities or autism with significant care needs by 1Q 2027.

4. Finding and Growing in a Job

Preparing for employment

From 2027, MOE will progressively:

- Build work readiness in schooling years by enhancing applied learning, work-ready and soft skills development, and work exposure opportunities for students in ASD-NC SPED schools² and students with disabilities in ITE and polytechnics;
- introduce transition support programmes to support the growing number of SPED graduates progressing to ITE and polytechnics; and
- Offer more targeted education, career and planning guidance starting from SPED schooling years.

Strengthening employment support

MSF and SG Enable will:

- extend the duration of job support for persons with higher work support needs in open employment; and
- provide continued assistance when employment challenges arise.

The enhancements to employment support will be implemented from 2028.

Expanding accessible training courses

¹ The schemes are the Home Caregiving Grant, Caregivers Training Grant, Pioneer Generation Disability Assistance Scheme and Migrant Domestic Worker Levy Concession for Persons with Disabilities.

² SPED schools for students with autism that offer the national curriculum.

SG Enable will also make upskilling more accessible by extending the 95% course fee grant to eligible courses delivered by training providers accredited by the Skills and Workforce Development Agency.

The first batch of expanded accredited courses are expected to be ready by 1H 2027.

Employment Support Office

SG Enable will establish a dedicated Employment Support Office as a one-stop touchpoint for employment-related guidance and support throughout a person's employment journey. This would include facilitating access to skills upgrading, career advisory, and employment support services.

The Office will also adopt a systematic and integrated approach to support employers to define and redesign jobs for persons with disabilities. This includes developing sector-specific playbooks on identifying and redesigning jobs to empower persons with disabilities, and providing more hands-on support for employers to do so.

The office is expected to be fully operational in 2H 2027.

Enabling Employment Grant

MSF will streamline and enhance existing funding support into a single Enabling Employment Grant. The grant will support:

- a wider range of workplace accommodations;
- customised in-house training for employees with disabilities;
- more inclusive training courses for employers; and
- hiring in-house job coaches.

The enhanced grant will be launched in 1H 2027.

Enabling Employment Credit

MOM will enhance the Enabling Employment Credit to increase wage support for employers hiring persons with disabilities, by raising the income ceiling and increasing the quantum and duration of the temporary wage offset. The enhanced Enabling Employment Credit is expected to be implemented from 2027.

Supported-Enterprise Enabling Grant

MSF and SG Enable will establish a new Supported-Enterprise Enabling Grant to support enterprises that employ a significant proportion of persons with disabilities with moderate support needs. Funding can support measures such as the hiring of training officers and allied professionals. The grant is expected to be launched later this year.

5. Living Well in the Community

Expanding post-school capacity

MSF will expand the capacity of Day Activity Centres and Sheltered Workshops by a total of 2,300 places across Singapore by 2030.

Enabling Skills for Life Programme at Enabling Skills Centres

Adults with disabilities can continue developing skills for independent living, community participation, and employability through the Enabling Skills for Life Programme. Day Activity Centres and Sheltered Workshops will progressively be converted into Enabling Skills Centres, which will deliver the new programming.

Enabling Services Hubs

Nine more Enabling Services Hubs will be established across Singapore by 2028, bringing the total to twelve. The hubs will provide access to:

- community activities;
- caregiver support; and
- referrals to disability services.

6. More Accessible Healthcare

MOH will strengthen access to healthcare that better meets the needs of persons with intellectual disabilities and autism.

Capability building and Health Communication Passport

From 2027, frontline staff at polyclinics will be trained to better support persons with intellectual disabilities and autism. Additionally, MOH and SG Enable will progressively implement the Health Communication Passport (HCP) starting with selected polyclinics. The HCP will capture key information on the communication preferences and support needs of persons with intellectual disabilities and autism, to facilitate communication of support needs between these patients, their caregivers and healthcare staff during healthcare appointments.

Participating social service agencies will support clients in completing and sharing the HCP with polyclinics ahead of appointments, allowing healthcare staff to prepare accommodations where feasible and tailor their interactions to the individuals' communication and support needs.

Practical accommodations

MOH will designate at least three polyclinics across Singapore by 2028, with at least one serving each public healthcare cluster, to provide enhanced support for those with higher needs. Support will include pre-visit preparation with patients and caregivers, longer consultation time where needed, closer caregiver engagement and assistance to navigate appointments and follow-up care. The teams can also signpost patients and caregivers to relevant disability services where required.

7. Inclusion in the community

Inclusive Spaces

SG Enable will be piloting the following programmes, partnering with commercial and community stakeholders such as:

- Lendlease at Paya Lebar Quarter Mall to make a more welcoming environment for persons with disabilities. This will include creating employment opportunities with the mall operator and participating tenants.
- Grassroots organisations to make neighbourhoods such as Queenstown and Marine Parade friendlier to persons with disabilities.

Both pilots will integrate public education efforts to build confidence and encourage meaningful interaction between the public and persons with disabilities.

SGE will also be partnering Sentosa Development Corporation to strengthen Sentosa's position as a world-class leisure destination that is more accessible to persons with disabilities.

Beyond those mentioned above, SG Enable will continue exploring partnerships with commercial and community stakeholders to make everyday spaces more welcoming and accessible for persons with disabilities.

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