

ANNEX D: SALARY RANGES FOR EARLY CHILDHOOD EDUCATORS

Table below shows the expected gross monthly salary ranges for qualified¹ EC educators and leaders in AOP centres by 2024:

Job Role	2024 Estimated Gross Monthly Salary Range (\$)
Leadership Roles <ul style="list-style-type: none">- Centre Leaders- Deputy Centre Leaders- Lead Preschool Educators	\$4,800 - \$9,900
Preschool Educators <ul style="list-style-type: none">- Senior Preschool Educators- Preschool Educators- Beginning Preschool Educators	\$2,900 - \$6,600
Early Years Educators <ul style="list-style-type: none">- Senior Early Years Educators- Early Years Educators- Beginning Early Years Educators	\$2,600 - \$5,800
Infant Educators <ul style="list-style-type: none">- Infant Educators- Beginning Infant Educators	\$2,600 - \$5,100

¹ The salary ranges apply to qualified EC educators with an ECDA-certified Letter of Notification of L2, L1, EY2 or EY1, who are working in AOP centres.