

NCSS Board Members (from 1 August 2022 to 31 July 2024)

Name	Role
Ms Anita Fam Full-time Community Volunteer	President
Mr Eugene Seow Founder, E3TWENTY	Vice-President
Clinical Associate Professor Kevin Lim Chairman, Division of Surgery; Acting Head & Senior Consultant, Department of Orthopaedic Surgery, KK Women's and Children's Hospital	Vice-President
Mr Chew Sutat Chairman, Caregiver Alliance Limited	Community Chest Chairman
Mr Gregory Vijayendran Chairman, Law Society Pro Bono Services	Honorary General Secretary
Ms Theresa Sim Assurance Partner, COO & CFO, Pricewaterhouse Coopers LLP	Honorary Treasurer
Ms Cho Pei Lin Managing Director, APRW Pte Ltd	Board Member
Ms Chung Wei Han Chairperson, AWWA Ltd	Board Member
Associate Professor Cuthbert Teo Senior Consultant & Gazetted Forensic Pathologist, Forensic Medicine Division, Health Sciences Authority	Board Member
Mr Eric Tseng President and Executive Board Member, The Singapore Association for the Deaf	Board Member
Ms Janet Young Head, Group Channels and Digitalisation, Strategic Communications and Brand, United Overseas Bank Ltd	Board Member
Associate Professor Kenneth Poon Associate Dean and Co-Director, Centre for Research in Child Development, National Institution of Education, NTU	Board Member
Dr Lee Kwok Cheong Board Member, The Teng Company Ltd	Board Member
Mr Martin Tan CEO, The Majority Trust Ltd	Board Member

Mr Muhammad Azri Bin Azman Chairman, Muhammadiyah Welfare Home	Board Member
Ms Ooi Chee Kar Retired Audit Partner	Board Member
Mr Puvan Ariaratnam Director, Education and Career Guidance, Ministry of Education	Board Member
Dr Teo-Koh Sock Miang President, Singapore Disability Sports Council	Board Member
Ms Theresa Goh Managing Founder, 360 Dynamics	Board Member
Mr Vincent Lim Senior Vice President, Zone Leader (Mendix), Asia Pacific & Japan, Siemens Digital Industries Software	Board Member
Mr William Toh Portfolio Manager, DCG Capital	Board Member
Mr Esa Masood Second Deputy Secretary, Ministry of Social and Family Development	Representative for Director-General of Social Welfare
Mr Tan Kwang Cheak Chief Executive Officer, Agency for Integrated Care	Representative for Director of Medical Services

Profile of NCSS Board Members

Ms Anita Fam

President

Ms Anita Fam, a former lawyer, is a full-time volunteer who has been involved in the social service sector for more than 20 years. She has served both at charity and national levels, in the areas of disability, palliative care, healthcare and mental health.

Anita has served as NCSS President since 2018. She was also the Chairman of Assisi Hospice from 2016 to 2022, and led the Steering Committee for Enabling Masterplan 3, Singapore's 5-year strategic blueprint for disability, from 2017 to 2021. In addition, she sits on various boards and committees including the Board of Visiting Justices & Board of Inspection, Institute of Mental Health Institutional Committee, Lien Foundation and SG Cares Steering Committee.

Anita is also a Justice of the Peace and was conferred the Public Service Star (BBM) in 2014 and the Public Service Medal (PBM) in 2008 for her work in the community.

Mr Eugene Seow

Vice-President

Mr Eugene Seow has been an elected NCSS Board member since 2016. He has contributed substantially to various Board committees such as the Executive Committee (from 2018), Volunteer Resource Committee (from 2016 to 2018), 4ST Strategic Review Panel (from 2018 to 2020), Human Capital and Organisation Development Committee (from 2018 to 2020) and Sector Capability and Transformation Committee (from 2021 to present).

Eugene is keen to build strong leaders for the sector and has been instrumental in the 40-under-40 initiative to empower and groom the next generation of young leaders. He has over 30 years of experience in the sector, serving on multiple non-profit boards including TOUCH Community Services and the National Volunteer and Philanthropy Centre, of which he served as Vice-Chair from 2014 to 2020 and as of October 2020, as advisor to the Board.

In 2017, Eugene was invited by the Minister of the Ministry of Culture, Community and Youth as a member of the inaugural steering committee of SG Cares from July 2017 to July 2019. He has also served on the Singapore University of Social Sciences Advisory Panel for Social Work. In 2005, as Executive Director of TOUCH, he was conferred the Public Service Medal (PBM) National Day Awards 2005, in recognition of the role of TOUCH International in the Asian tsunami relief efforts. Eugene also received the 2018 Friends of MCCY award as an acknowledgement of

his support to the ministry and contribution to the community. In 2020, as Vice-Chairman of the NVPC Centre Board, he was conferred the Public Service Star (BBM) National Day Awards 2020.

Clinical Associate Professor Kevin Lim

Vice-President

Mr Kevin Lim is an orthopaedic surgeon with a subspecialty interest in paediatric orthopaedics and scoliosis. He currently serves as Chairman of the Division of Surgery in KK Women's and Children's Hospital, overseeing the surgical departments and operating theatres. As an academic clinician, Kevin trains medical students and orthopaedic residents. He is active in clinical research and has presented and published his research widely. He also serves as reviewer and editorial board member for several medical journals.

During his decade-long Chairmanship at Cerebral Palsy Alliance Singapore (CPAS), he played a pivotal role in setting up the national registry for cerebral palsy. He continues to serve on the CPAS board as advisor and Emeritus Chairman (Honorary).

Kevin has won several awards for both service and teaching excellence, including the PS21 Star Service Award, Healthcare Humanity Award, NUS Dean's Award for Teaching Excellence, and the SingHealth Outstanding Clinician Award. For his dedicated service to the social service sector and public healthcare, Kevin was awarded the Public Service Medal (PBM) and the Public Service Star (BBM) respectively.

Mr Chew Sutat

Community Chest Chairman

Chew Sutat was appointed Vice Chairman, Community Chest since 2020. He has served on NCSS Services Committee since 2020 and Community Chest Committee since 2019.

Sutat has had an illustrious career in the private sector and continues to contribute as a volunteer in the social service sector and grassroots. He has leveraged his extensive network in the financial industry as former Executive Vice President and Senior Managing Director (Head of Global Sales and Origination) of Singapore Exchange (SGX) and Chairman of SGX Bull Charge to mobilise resources for the social service sector. Between 2016 and 2021, Mr Chew led SGX Bull Charge to fundraise a total of \$15.8 million for Community Chest. Mr Chew has also been instrumental in connecting listed companies and ultra-high net worth individuals to Community Chest.

As Chairman of Caregiver Alliance Limited (CAL), he has strengthened community awareness and its services in support of caregivers of people with mental health conditions. CAL was also awarded the Charity Governance Award 2019 by the Charity Council in 2019 in recognition of good governance practices. His association with CAL and grassroots organisations gives him a holistic view and familiarity with both the social service and public sectors, and he has been able to rally the private, public and people sectors to contribute strategically to social services.

Mr Gregory Vijayendran

Honorary General Secretary

Gregory Vijayendran is a partner in Rajah & Tann Singapore LLP. He presently serves as President, Law Society of Singapore and Chairman, Law Society Pro Bono Services Ltd – the corporatised access to justice arm of the Law Society and charity cum IPC. Gregory was the inaugural Pro Bono Ambassador of the Law Society in 2010. Over the years, he has actively served in community-based legal clinics and represented indigent clients. He also specialises in contentious and non-contentious charities' governance.

Gregory has a longstanding involvement in community service. He served as Vice President of the Children's Cancer Foundation from 1992 – 1995, chaired Camp Rainbow from 1994 -1995 and was President of Club Rainbow (Singapore) from 1996-2015. He served on the Board of Agency for Integrated Care Ltd and was founding Director of the Singapore Cord Blood Bank. He presently chairs Rainbow Across Borders (catalysing awareness of chronic and life-threatening illnesses in Asia), is Trustee of the National Youth Fund and the Rare Disease Fund and serves as Deputy President of the Tribunal of Maintenance of Parents.

Ms Theresa Sim

Honorary Treasurer

Theresa Sim is an Assurance Partner, Chief Operations Leader, Chief Financial Controller, Digital Innovation Leader and a member of the Leadership Team of PricewaterhouseCoopers LLP Singapore.

Theresa has more than 26 years of professional experience in providing audit and related advisory services. Through servicing a diversified client base, she has accumulated in-depth knowledge and can value-add in areas of financial, governance, controls and risk management.

She currently serves as the Audit Committee Chairman and Executive Committee Member of Singapore Centre for Social Enterprise Ltd, Executive Committee Member / Honorary Treasurer of the Singapore Children's Society and a Member of Board of Governors for Republic Polytechnic.

Ms Cho Pei Lin

Member

Cho Pei Lin is a pioneer in introducing Litigation PR to Singapore and her forte includes providing strategic PR consultancy in public affairs and public education campaign communications, corporate, litigation and crisis communications and government relations.

Pei Lin is an accredited PR Practitioner of the Institute of Public Relations Singapore and has an Honours Bachelor of Law Degree from the National University of Singapore. She volunteers with various community and non-profit organizations. She serves on the Board of National Volunteer & Philanthropy Centre since 2018 and she is currently the Vice-President of Fairfield Methodist Girls Alumni Association. Since 2017, she is the District Councillor with the Southwest CDC since 2017. Pei Lin has also been active in volunteering with both the Boys' Brigade and the Girl's Brigade.

Ms Chung Wei Han

Member

Chung Wei Han started her legal career in the corporate finance department of Khattar, Wong & Partners, Singapore. She subsequently moved to Hong Kong and worked in the finance practice of Baker & McKenzie, Hong Kong.

In 1995, Wei Han joined the China corporate practice of Clifford Chance, Shanghai. She then moved on to join B & Q, a retailer in the United Kingdom, as head of their property company in China and head of the legal department.

Wei Han returned to Singapore in 2009 and worked part-time as in-house counsel for Weatherford, before retiring from legal practice in 2011.

Wei Han joined AWWA in 2011 as the Honorary Secretary of the Board. Over the decade, she had held the positions of head of the Programs and Services committee, Medifund Committee and Deputy Chairman. She is currently the Chairman of AWWA Ltd.

Associate Professor Cuthbert Teo

Member

Associate Professor Cuthbert Teo is a Senior Consultant Pathologist, Gazetted Forensic Pathologist, and Branch Director (Technical Capability), at the Forensic Medicine Division, Health Sciences Authority. His teaching appointments include Adjunct Associate Professor (Forensic Science) (Faculty of Science, NUS); Senior Lecturer (Forensic Medicine) (Yong Yoo Lin School of Medicine, National University

of Singapore); Consultant and Trainer (Home Team Academy, Ministry of Home Affairs); Trainer (School of Criminal Investigation, Criminal Investigation Department) and Lecturer and Founding Faculty (SMA course on Medical Ethics, Professionalism and Health Law). He is a Visiting Consultant at Changi General Hospital (Department of Laboratory Medicine) and KK Women's and Children's (Department of Obstetrics and Gynaecology).

Cuthbert has been volunteering with Singapore Children's Society for more than two decades. He has been the Honorary Secretary since 2015 where he contributed in implementing COVID-related policies to ensure continued service and safety of staff and beneficiaries, including volunteers in the Appropriate Adult Scheme for Young Suspects.

Mr Eric Tseng

Member

Eric Tseng is the President of the Singapore Association for the Deaf and previously served as a board member at the Singapore Disability Sports Council and Children's Charity Association. He was appointed by MSF to serve on the Enabling Masterplan (EMP) 3, EMP3's Taskforce for Preparing Persons with Disabilities (PwD) for the Future Economy and EMP2030. Eric was also appointed as the Chef-de-Mission for Team Singapore at the 2020 ASEAN Para-Games and was part of the 2019 Purple Parade working committee.

Eric has over 16 years in digital health and technology consulting with Accenture and Apple. He holds a Bachelor of Commerce from Queen's University in Canada and is a Masters of Public Health candidate from Johns Hopkins University.

Ms Janet Young

Member

Janet Young is a member of the senior leadership team under UOB Group CEO, leading delivery channels, digitalisation initiatives and customer experience & advocacy to achieve UOB Group's vision of a premier regional bank in Asia Pacific. Working with Business, Technology partners and Country teams in UOB, FinTech and ecosystem players externally, she champions collaborative business models, omni-channel strategy to drive better customer experience and outcomes for the bank and its customers in the digital age.

Janet has more than 25 years of banking and treasury experience with Bank of America, HSBC and Philips Electronics. She serves as a board member of InnoVen, The FinLab, Accuron Technologies, and on the Advisory Board of Nanyang Business School as well as the NUS School of Computing & Technology.

Associate Professor Kenneth Poon

Member

Associate Professor Kenneth Poon is the Associate Dean (Education Research), as well as Co-Director of the Centre for Research in Children Development at the National Institute of Education, Nanyang Technological University. Trained as a clinical psychologist and an early interventionist, he has over 20 years of experience working with persons with neurodevelopmental disabilities.

Kenneth contributes to the community serving as the President of Rainbow Centre, Singapore, as a Board member of the Family Life Society, and on several Advisory Panels to the government. In addition, he is Treasurer of the International Association for the Scientific Study of Intellectual Disabilities (IASSID).

Dr Lee Kwok Cheong

Member

Dr Lee Kwok Cheong serves on the Board of the TENG Company since Mar 2017 and chairs its Audit Committee. He also serves on the Board of Singapore Association for Mental Health and Singapore Pools (Private) Limited since Jul 2019 and of 3 private companies.

Kwok Cheong had a 41-year career in IT and education, of which 23 years in CEO role before he retired in 2019. He has been active in shaping Singapore's IT, education and talents landscape. He brings with him decades of experience in technology, digital transformation, strategy management and board governance. He was adjunct faculty at NTU and SUSS for many years. For his public services, Kwok Cheong was conferred two National Day Medals by the President of the Republic, in 2010 and in 2016. He was also conferred Honorary Doctorate Degrees by RMIT University, University of London and University of Stirling.

Mr Martin Tan

Member

Martin Tan is the CEO of The Majority Trust, a philanthropic organisation that works with donors and charities to build a thriving and sustainable community for all in Singapore. He was formerly Executive Director of Institute for Societal Leadership at Singapore Management University and Halogen Foundation Singapore, a charity which he co-founded in 2013.

He served as the Honorary Secretary of the National Family Council, Deputy Chairperson for Marriage Central and Council Member of the 11th and 12th National Youth Council Singapore. He also served as a Board Member of the National Library

Board, Chairman of the Public Library Advisory Committee and Trustee of the Library Fund.

Martin was awarded The Outstanding Young Person Award in 2008; inducted as Asia 21 Fellow in 2011; conferred the Singapore Youth Award in 2013; and appointed Global Council Member of Asia Society in 2019.

Mr Muhammad Azri Bin Azman

Member

Muhammad Azri Azman is the Chairman of Muhammadiyah Welfare Home (MWH), a position he held since 2019. He is also the current President of Muhammadiyah Association, MWH's parent body. As President, Ustaz Azri chairs Muhammadiyah Health & Day Care Centre for Elderly and serves as a member of Mendaki's Board of Directors. Since taking over the helm of leadership in MWH, Ustaz Azri has contributed significantly in guiding the management to uplift service quality and achieving strategic goals for the Home.

Beyond MWH, Ustaz Azri is passionate about community building and continually seeks to empower people with disadvantages and vulnerable individuals to enact change in their lives. He is an active advocate for youth volunteerism, having been a part of the Malay Youth Literary Association (4PM) family since his teenage years. Two decades on, his hands-on experience, as well as sound understanding, of the community's needs, have allowed him to develop and navigate solutions in the social service sector.

Ms Ooi Chee Kar

Member

Ooi Chee Kar is a Member of the Board of Tokio Marine Life Insurance Singapore Ltd. She currently also sits on the board of other organisations which include Singapore Pools (Private) Limited, AusGroup Limited, Singapore Eye Research Institute and Tokio Marine Insurance Singapore Ltd. She was an Audit Partner at PricewaterhouseCoopers (Singapore) until the end of 2012.

Chee Kar possesses more than thirty years of professional experience in the areas of audit, IPO related work, accounting advisory, regulatory compliance, internal control reviews and due diligence work.

Mr Puvan Ariaratnam

Member

Puvan Ariaratnam has served in the Education service in various capacities. He currently oversees the Character and Citizenship Education Branch at the Ministry of Education.

Puvan is currently a board member of OnePeople.sg, Vice Chairman of the Singapore Indian Education Trust and serves in boards of organisations such as Singapore Discovery Centre and ACCORD Educational Institutions Committee.

Dr Teo-Koh Sock Miang

Member

Dr Teo-Koh Sock Miang has been active in the disability sports community for decades. She is currently the President for Singapore National Paralympic Council, Singapore Disability Sports Council and Special Olympics Singapore. Previously, she served as Vice-Dean of the School of Physical Education (PE), Associate Dean for PE Programs and Head of the PE & Sports Science Department at the National Institute of Education (NIE). She was a Visiting Fellow at the College of PE, Recreation and Health, Indiana University - Bloomington, USA, (Aug 2004 to May 2005).

Sock Miang is a specialist movement consultant for movement programs for preschool and lower primary children, including adapted physical education programs for individuals with disabilities. She has been engaged by the Ministry of Education, Singapore, to provide professional development courses in fundamental movement programs to early childhood educators and special education educators.

Ms Theresa Goh

Member

Theresa Goh is the Managing Founder of 360 Dynamics. She is a strategic associate coach with the Centre for Creative Leadership and Global Coach Group. Theresa is a board member of the Agency for Integrated Care (Ministry of Health), a member of MCCY Charity Council and the immediate past Chairperson of SATA CommHealth and the Centre for Non-Profit Leadership. She is also a council member of Asia School of Business (MIT Sloan) Leadership Energy Awards. She authored a 2021 book Leading for Good where she guides leaders of public, private and non-profit organisations to collaborate through defining a collective purpose.

Mr Vincent Lim

Member

Vincent Lim has volunteered with HCSA Community Services (HCSA) since 2002 and has been involved in many of its fundraising and community service activities. He is now the Board Assistant Treasurer of HCSA and had served as the Board President of HCSA from 2013 to 2019.

In his young adult days, Vincent was an active volunteer in community services related activities, mainly in Teck Ghee Constituency / Ang Mo Kio GRC.

In his career spanning more than 25 years, he has worked in general management, business development and sales positions in Fortune 500 companies like IBM, Oracle, Microsoft and Cisco Systems, including several years' working stints in China and Japan. He founded and ran a Dot Com company in the late 90s / early 2000s.

Mr William Toh

Member

William Toh joined DCG Capital as portfolio manager in 2019. He has more than 25 years of investment experience.

From 2007 to 2018, he was the Chief Investment Officer of New Harbour Capital Partners and Lead Portfolio Manager of the New Harbour Asia Fund. Prior to that William was the Chief Investment Officer of Asia General Holdings responsible for managing the insurance funds of Asia Life Assurance and Asia Insurance (2001-2006). He started his investment career at GIC in 1981.

William is an Independent Non-Executive Director of Mapletree Industrial Trust Management Ltd and also serves on the investment committees of several Mapletree property funds. He is Chairman of the investment committee of the Methodist Church of Singapore (since 2013) and a member of the investment committee of Singapore Bible College (since 2008).

Mr Esa Masood

Representative for Director-General of Social Welfare

Esa Masood is currently Second Deputy Secretary of the Ministry of Social and Family Development. Prior to this, he was the Chief Executive of Singapore Islamic Religious Council or MUIS. Esa has served in various government agencies including the Early Childhood Development Agency, Ministry of Education and the Ministry of Trade and Industry. Esa serves on the Boards of the ISEAS - Yusof Ishak Institute, Ngee Ann Polytechnic, and is a member of the National Wages Council.

Mr Tan Kwang Cheak

Representative for Director of Medical Services

Tan Kwang Cheak is the Chief Executive Officer for the Agency for Integrated Care (AIC). Kwang Cheak started his career in the Singapore Public Service and spent more than a decade in the Singapore Administrative Service, serving in various appointments in the Ministry of Education, Ministry of Defence, Ministry of Manpower and JTC Corporation. He subsequently joined McDonald's Singapore where he was the Senior Director for Operations, Business Planning and Human Resources, before he became the Assistant Executive Director in the Singapore National Employers Federation.