

ANNEX A

DETAILS OF THE PROTECTION PRACTITIONERS CARE FUND

- SSAs can tap on the Protection Practitioners Care Fund to (i) implement well-being initiatives, such as psychological support for staff and structured mentoring, and (ii) make alternative manpower arrangements so that they can provide their practitioners with up to two weeks of wellness leave.

(i) Funding for SSA-initiated well-being initiatives.

SSAs can tap on funding to provide for well-being initiatives for their protection practitioners. Well-being initiatives include but are not limited to:

- Mental health support e.g. therapy, counselling, trauma-informed care, reflective practice sessions, mindfulness and meditation workshops
- Coaching and mentorship
- Physical wellness, e.g. wellness checks, team activities
- Retreat programmes
- Employee Assistance Programme (EAP), i.e counselling services for employees

(ii) Wellness leave.

SSAs can also apply to tap on the Care Fund to make alternative manpower arrangements, such as hiring supplementary manpower, so that they can offer their eligible protection practitioners with up to two weeks of wellness leave on a discretionary basis. Protection practitioners with at least two years of protection-related experience working in services listed at the **Eligibility Criteria** are eligible.

- **Eligibility Criteria:**

Protection Practitioners must be social service professionals working in social service agencies funded by MSF, who carry out services (including intake, triage, and case management services) that support the safety and well-being of individuals and families impacted by domestic violence. This includes social workers, case workers, social work associates, care staff and their supervisors in these agencies:

- Protection Specialist Centres
- Integrated Services for Individual and Family Protection Specialist Centre
- Child Protection Specialist Centres
- Children's Homes
- Children Disability Homes
- Fostering Agencies
- Safe & Strong Families Programmes
- Crisis Shelters
- Family Service Centres

For more information, please visit:

<https://www.ncss.gov.sg/grants/people-development/protection-practitioners-care-fund>

TRANSLATION GLOSSARY

English	Chinese	Malay	Tamil
Protection Practitioners Care Fund	保护人员关怀基金	Dana Penjagaan Pengamal Perlindungan	சமுதாயப் பாதுகாப்புத் தொழிலர் பரிவு நிதி