

# COLLABORATION

## Definition:

Collaboration is a way of working with others, merging efforts and resources for the common good of all parties involved.

It would bring together people with different expertises to accomplish common goals.

## Why collaborate?



It provides a holistic **PERSPECTIVE** to the issue faced



It pools **LIMITED RESOURCES** such as manpower and time together



It allows various parties to **SHARE & LEARN** from each other



**IT FILLS GAPS** in knowledge, capacity and skills

## What do you need to collaborate effectively?

### PATIENCE AND COMMITMENT

Effective collaboration requires patience and commitment to make it work

Remind each other of the purpose of collaboration to achieve a mutual goal



### JOINT FRAMING OF PROBLEMS

Instead of having one party come up with solutions and for others to implement them, all parties involved should work together to identify the problem, possible causes, as well as solutions

### GOOD COMMUNICATION

Ensure good communication by:

- using common language
- sharing values and perspectives
- unpacking assumptions

### CLEAR DELINEATION OF ROLES, RESPONSIBILITIES AND TASKS

Allocate and clarify roles, responsibilities and tasks of the different partners clearly

### COMMON UNDERSTANDING OF PURPOSE BEHIND COLLABORATION

A clear purpose and vision will help to stay on track

Talk about the purpose of the collaboration regularly

Promote trust and consistency

Enable parties to surface concerns

### APPRECIATE DIFFERENCES

Listen to differing views and perspectives with respect

Arbitrate differences with shared goal in mind