



INTRODUCING SOCIAL WORK SUPERVISION

According to the Supervision Guidelines put forth by the Social Work Accreditation and Advisory Board (SWAAB), Social Work Supervision is a process whereby **a social work trained supervisor helps supervisees develop:**



Competency



**Professional
identity**



**Strong ethical
social work practice**

The ultimate goal of social work supervision is to enable social workers to provide effective service to clients.

FUNCTION OF SOCIAL WORK SUPERVISION

1



EDUCATIONAL

The function of supervision is to **develop the competency and confidence** of social workers

Supervisors will help workers **understand where and how social work values and ethics are applied** to their case to enhance their practice, knowledge, skills and attitudes

This allows for **continuous learning and for the assessment of learning and training needs**

2

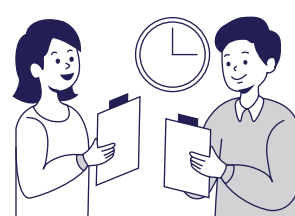


SUPPORTIVE

Supervision sessions provide a space for social workers to **work through reactions and emotions that may affect their job performance and professional efficacy**

Supportive supervision includes providing emotional support, enabling, empowering and helping social workers to **identify situations in which self-care or external personal support may be required**

3



ADMINISTRATIVE

Supervisors set work goals and objectives, manage workload, and evaluate supervisee's work and **ensure that service standards are met**



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