

SHARED VALUES IN MORKING TOGETHER

IMPORTANCE OF WORKING TOGETHER:

- ▶ It is easier to facilitate large-scale social change through cross-sector coordination instead of isolated intervention of individual organizers
- ▶ It is useful to resolve issues/cases that cut across agencies

HOW DO WE ENSURE THAT OUR RESOURCES WORK WELL AND EFFICIENTLY?



Not every issue requires a collective approach. There are times when issues may be better dealt with by an agency who has access to the right expertise, operational experience and resources. Ask yourself if it is necessary to bring people together for this particular issue

- 2 AGREE on a common goal
- ▶ Ensure proper understanding of issue and its importance
 - common goal

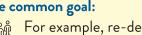
 has a common b Write out the common goal
- ▶ Make sure everyone has a common understanding of the problem
- ▶ Write out the common goal for clarity

Promote commitment to a

- 3 DEVELOP a strategy
- ▶ Work out actions required to achieve outcomes. Ask, "How do we get there from here?"
- ▶ Consider barriers and resources present
- ▶ There can be different strategies taken to achieve common goals

- 4 ENSURE good FACILITATION and CLOSURE
- Gatherings should be productive with good facilitation to bring contributions and ideas forward
- While it is tempting to be highly inclusive, be wary of the group becoming too large to be productive
- ➤ Encourage members to own the solutions of such meetings
- 5 COMMIT to a SHARED MEASUREMENT
- Establish a clear, shared measurement that all involved understand and will commit to
- ▶ Each partner will track progress made in the same way instead of focusing on organizational measures
- Measures should incorporate common understanding that people make decisions based on data and values

- 6 CREATE mutually REINFORCING activities
- These are activities that contribute to the outcome and achievement of the common goal:



- For example, re-defining roles and responsibilities
- Re-directing contribution from various stakeholders after evaluation
- Mutually reinforcing activities result from common goal, clear strategy, commitment to shared measurement and clear direction as to where the piece of work is heading



- 7 COMMUNICATE
- Structure channels for communication and ensure consistent and continuous communication
- If there is change in membership, new members should be clear of common goal and updated on progress

- **8** COORDINATE
- Coordination is important to synchronize contributions of partners to achieve improvement
- ▶ Ensure it is well-structured and consistently carried out
- Agree on role of coordination and make it known to partners

