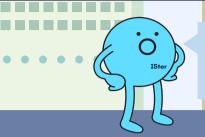
# Implementation Science and Evaluation #06:

# ACTIVE IMPLEMENTATION FRAMEWORK (II)



Now that you have been introduced to the 4 phases of the Active Implementation Framework, let's look at some of the key activities to be conducted in each phase!





#### **EXPLORATION**

When the team is considering a new programme



Form an implementation team with clearly defined roles



Select an intervention that matches the demonstrated needs



Conduct a needs analysis



Engage leaders and staff to assess the suitability and feasibility of the selected programme



### INSTALLATION

When the team has selected a programme but has not implemented it



Create an implementation **plan** 



Develop procedures for recruiting, training and supporting staff



Secure resources (e.g. funding, manpower, infrastructure)



Set up process and outcome data collection and feedback systems





#### **FULL IMPLEMENTATION**

When majority of the team is delivering the programme with fidelity



Continue conducting improvement cycles



Use data to conduct programme evaluation

**IMPORTANT!** 



Sustain use of the practice or programme with all practitioners delivering with fidelity and ease

#### INITIAL IMPLEMENTATION

When the team has started implementation but is still learning to deliver the programme



Provide ongoing training and supervision to staff



Use data to make decisions and improve implementation



Change systems and culture as needed



**Fidelity monitoring** (Monitor degree to which programme is delivered as intended)

**DO NOT** skip a phase as doing so means you'll have to return to it later and potentially experience more issues!

Unsure what some of these implementation activities mean?



#### Reference:

National Implementation Research Network (n.d.) 'Framework 2: Implementation Stages', Module 1: An Overview of Active Implementation Frameworks [Online]. Available at https://nirn.fpg.unc.edu/module-1/implementation-stages.

## Proudly brought to you by:



