

## Factsheet

### Youth-At-Risk Engagement (YARE) Framework

#### **1 What is the Youth-At-Risk Engagement (YARE) Framework?**

The YARE Framework is a structure which will be implemented to help guide agencies in the development and delivery of programmes for at-risk youths in the community. It will consist of the following components:

- a. Assessment of risks
- b. Evidence based/informed Programmes
- c. Standards of competency for youth workers
- d. Evaluation of the programme

#### **2 What does YARE hope to achieve?**

The YARE Framework seeks to raise the capacity and capability of the youth sector in their work with at-risk youths. Agencies adopting the YARE Framework could reach out to youths who may have pre-delinquency traits, prior drug experiences, incarcerated parents and/or anti-social or unhealthy presenting behaviours such as risky sexual behaviours, delinquency, violence, etc.

#### **3 What are the objectives of YARE for the youths?**

Through YARE, we aim to help youths stay crime free, have improved relationships with their parents, stay in school and develop pro-social attitudes.

#### **4 What is the impact of YARE on agencies in the community?**

Agencies working with at-risk youths who are interested to adopt the YARE Framework will be invited to submit their programme proposals in the coming months. If they are selected, they will be funded to accept referrals for at-risk youths and will deliver their programme to these youths.

#### **5 How many agencies will be selected to run programmes under YARE?**

YARE aims to target up to 900 at-risk youths over a three-year pilot. The number of agencies selected will depend on the proposals submitted but we are targeting up to five agencies in the first year.

#### **6 What can these agencies look forward to under YARE?**

Agencies who are interested to adopt the YARE framework can look forward to structured training and usage of standardised assessment tools to assess the level of risks and needs of the youths. This will help ensure that the youths are provided with appropriate programmes which match their risks and needs.

The programmes under YARE framework can include mentoring, sports and arts as part of their design. Benchmarks and standards will be put in place to guide agencies in their mentoring work with youths. For sports and arts, agencies will be trained to use the Game For Life (GFL) Framework for values inculcation into their existing programmes. The Game For Life (GFL) Framework which is developed by Sport Singapore will be adapted for at-risk youths. The main focus of the sports and arts will be on the acquisition of pro-social values and attributes.

## **7 Who is overseeing this Framework?**

The YARE Framework is an initiative of the National Youth Guidance and Rehabilitation Committee (NYGR) which comprises agencies with a stake in reducing juvenile delinquency and youth crime. They include representatives from Ministry of Social and Family Development, Ministry of Education, Ministry of Home Affairs, Ministry of Health, State Courts, National Council of Social Service, National Crime Prevention Council, academics and self-help groups. Central Youth Guidance Office (CYGO) which is the secretariat and executive arm of NYGR will help to oversee this Framework.

## Factsheet

### National Youth Work Competency (NYWC) Framework

#### 1 What is the NYWC Framework?

The NYWC Framework is a collaboration between the Central Youth Guidance Office (CYGO) in Ministry of Social and Family Development (MSF) and the National Council of Social Service (NCSS). It aims to set up the knowledge, skills and attributes for youth workers and is targeted to be ready by the second half of 2017.

#### 2 Why is the NYWC Framework necessary?

Youth issues are becoming more complex, characterized by the shifting profile of families, prominence of cyber-related complexities as well as growing youth mental health issues. While some Voluntary Welfare Organisations (VWOs) may have individualised training plans for their staff, there is need to establish a competency framework across the sector. This will also set a benchmark for capacity and capability building of youth workers.

#### 3 What are the objectives of the NYWC Framework?

Define the generic and specialised/contextualised competencies in youth work.  
Chart the pathway of career progression for youth workers, from non-graduates to graduates and non-social work trained to social work trained.

#### 4 Who is a Youth Worker?

A youth worker is a person who works with at-risk youths in government agencies, Voluntary Welfare Organisations (VWOs), etc.

#### 5 Who will benefit from the NYWC Framework?

##### *Youth Workers*

Youth workers will have a clear understanding of their job roles and competency requirements. The NYWC Framework empowers them to better plan their career development.

##### *Organisations*

Organisations will be able to better plan for the development and growth of youth workers.

##### *At-Risk Youths*

With the levelling up of the youth worker skills and the strong support from organisations, the at-risk youth population will benefit greatly from these positive impacts.

#### 6 What are the expected outcomes of the NYWC Framework?

The expected outcomes for the youth sector are as follows:

- a. Improved productivity and effectiveness in service delivery
- b. Improved employee satisfaction
- c. Better alignment between organisation's core values and performance