

KRA Research and Evaluation

In addition to the Policy and Legislation track highlighted in the last issue, another Social Work career track in indirect practice is Research and Evaluation. These are the 6 KRAs in the Research and Evaluation track of Indirect Practice.



Consultation and Advisory

Provide recommendations for initiatives or guidelines that have direct relevance to the social work practice.



Conduct of Studies and Knowledge Dissemination

Conduct ethical and accurate applied research that addresses topics of inherent interest to the wider social work community



Resource and Project Management

Assess, allocate and monitor resources needed for research studies.



Strategic Foresight

Project future needs and challenges and engage in appropriate simulations for advisory and research.



Stakeholder Management and Policy Networking

Conduct professional sharing and education forum for local, regional and international communities.



Evaluation

Evaluate current programmes based on research findings and formulate structured feedback processes.



Social Workers in the Research and Evaluation practice track typically work for the government, VWOs or academia.

Research Associate

Perform literature review appropriate for the framing of research and evaluative output. Perform basic statistical analysis. Prepare datasets for evaluative analysis.

Senior Research Associate

Conceptualise design tools, perform statistical analysis and share knowledge of research findings and perspectives. Perform evaluative analysis and collate findings.

Research Fellow/ Senior Research Fellow

Conceptualise, implement, perform and present research and evaluative findings. Conduct outreach to relevant agencies and peer communities to lead collaboration. Conduct professional training and obtain feedback.

Research Director

Assume a key advisory role and spearhead international and regional research collaborations. Secure large-scale funding for research projects. Articulate from an authoritative position on social sector issues, causes and policies at multiple engagement platforms, locally and internationally.

Assistant Research Director

Advise key stakeholders on sector knowledge and organise forums for knowledge exchange. Perform strategic foresight analysis and review current standards. Facilitate engagement strategies with diverse audience groups.