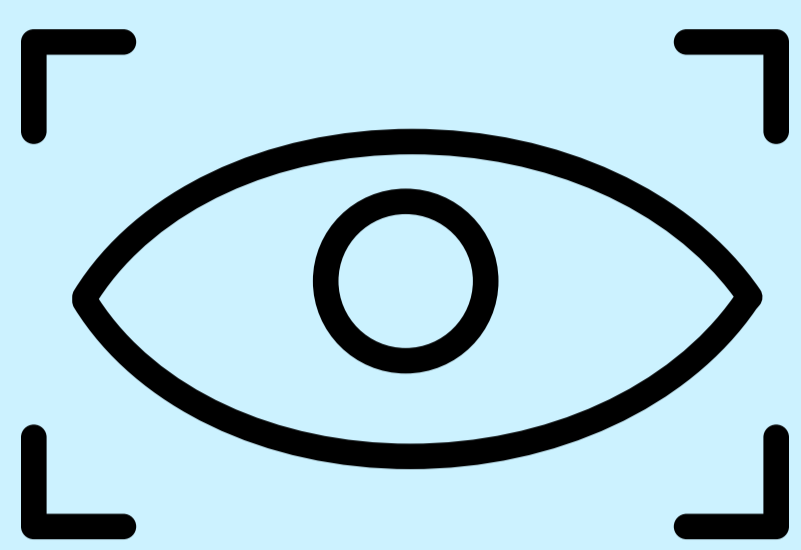




# Behavioural Competencies Categories

The Behavioural Competencies in NSWCF refer to attitudes and traits that social workers should have to excel in their job roles. The 4 Behavioural Competencies categories are Envision, Empower, Enable and Elevate. Read more on the competencies below!



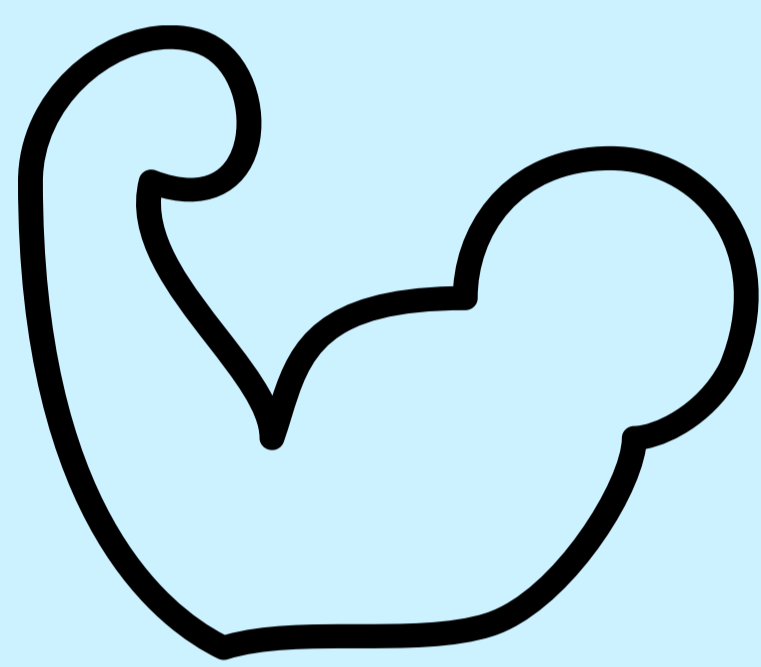
## Envision

### Commit to social vision

Commit to the social vision and is not afraid to break the status quo in creating new ways of providing social services

### Build collaborative networks

Build, sustain and work collaboratively with network of social service partners to deliver the outcomes that are aligned to the overall social vision



## Empower

### Attune to clients' interests

Champion the rights of client and community by addressing needs faced by clients who are vulnerable and marginalised. Take an active interest in understanding client's underlying needs.

### Nurture clients

Foster self-sufficiency and long-term growth of clients with a strong belief that they can be developed. Empower them to gain control of their own lives and overcome barriers to solve problems independently.



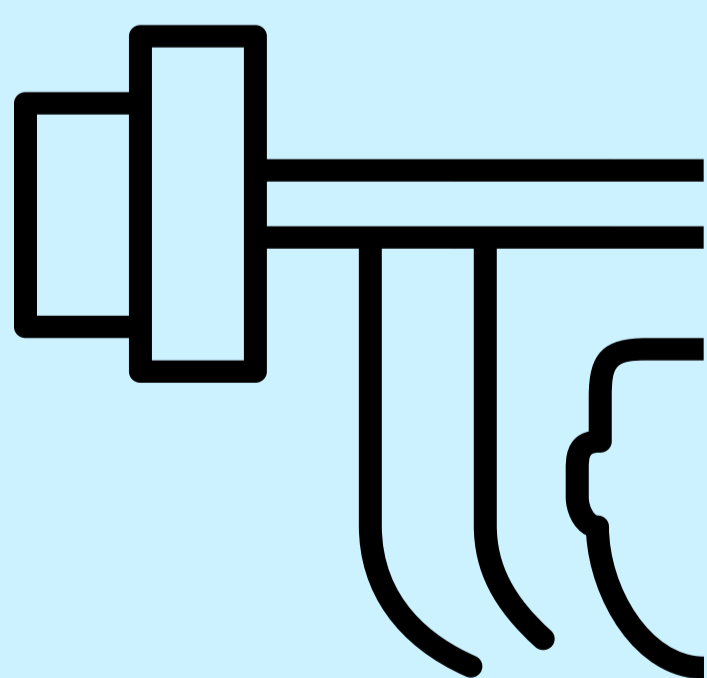
## Enable

### Seek insights

Actively engage in research, investigation and evaluation to gather information to make accurate balanced assessments, employ interventions and identify opportunities in practice, service or policy.

### Influence change

Understand strategic and power relationships in the organisation or system



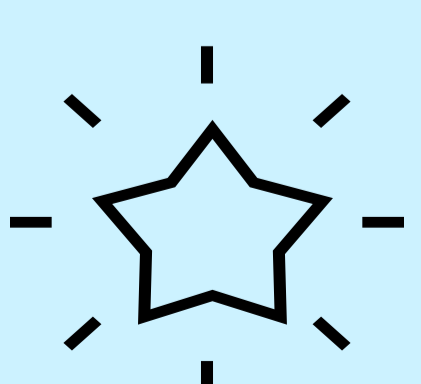
## Elevate

### Lead teams

Build and bring resources together and provide leadership for practices, align processes and articulate direction and goals to support the delivery of social service outcomes

### Develop professional capabilities

Develop professional capabilities to build ready resource to meet demand of the social service sector



The level of proficiency required of a social worker for each behavioural competency identified above is dependent on his/her job role. However, social workers are also encouraged to excel in the various behavioural competencies.