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**MEDIA RELEASE**

**ENABLING MASTERPLAN 2030  
– WORKING TOGETHER TOWARDS AN INCLUSIVE SINGAPORE**

The Enabling Masterplan 2030 (EMP2030), which sets out the vision for Singapore as an inclusive society in 2030, was released today. The EMP2030, which is Singapore's fourth Enabling Masterplan, was put together by a 27-member Steering Committee (SC) co-chaired by Mr Eric Chua, Senior Parliamentary Secretary (Social and Family Development) and Mr Gan Seow Kee, Vice Chairperson of the Singapore Business Federation (see **Annex A** for list of SC members). It comprises 29 recommendations along 3 strategic themes spanning 14 focal areas, which cover the life stages and various needs of persons with disabilities and their caregivers (see **Annex B** for the full list of goals and recommendations across 14 focal areas). The EMP2030 was launched by the two Co-Chairs at a visit to AWWA's new Home and Day Activity Centre which will start operations in September 2022.

2. The Government has accepted all the recommendations of EMP2030 and will work with partners in the people and private sectors to implement the recommendations. Some highlights from the recommendations and select implementation plans under the three strategic themes are described below.

**Highlights from Recommendations across the Three Strategic Themes**

*Strategic Theme I: Strengthen support for lifelong learning in a fast-changing economy*

3. Building on the considerable progress made over the years in developing a more inclusive education system, the SC recommends **expanding the range and capacity of post-18 services**. The SC has also recommended **providing better support for training and lifelong learning**.

4. The Ministry of Social and Family Development will pilot **Enabling Services Hubs (ESHs)** so that persons with disabilities living near the ESHs can look forward to social and learning activities which will maintain their functional and social skills and keep them

meaningfully engaged. SG Enable will also develop an **Enabling Skills Framework** to help persons with disabilities chart their training and lifelong learning journey, to increase the chances for employment for those with employment potential.

*Strategic Theme II: Enable persons with disabilities to live independently*

5. Building on the Government's efforts to provide financial incentives and practical support to place more persons with disabilities in employment, the SC recommends **enhancing support for persons with disabilities to work in jobs according to their interests and abilities**. The SC has also recommended **strengthening support for persons with disabilities to live independently and with dignity in the community**.

6. MSF will work with public agencies, disability SSAs and industry champions to **develop alternative employment models such as microjobs and increase the number of disability-inclusive employers**. MSF will also work with the Ministry of National Development (MND) and disability SSAs to **design and implement alternative housing and care models** that enable persons with disabilities to live and age in place in the community.

*Strategic Theme III: Create physical and social environments that are inclusive to persons with disabilities*

7. Our physical and social environments must be accessible and inclusive, for persons with disabilities to be truly included in society. Hence, the SC has recommended **enhancing accessibility across the areas of communications, transport, public spaces, healthcare, sports, arts and heritage, and within our communities**.

8. As a start, **the Ministry of Transport and Land Transport Authority will install 24/7 on-demand audible traffic signals at 325 pedestrian crossings in 10 town centres** with higher proportions of residents with visual impairment. To accelerate accessibility upgrading in buildings, **MND and the Building and Construction Authority will require all building owners to provide basic accessibility features throughout a building whenever any addition and alteration works are undertaken, through legislation targeted for early 2023**. **The Smart Nation and Digital Government Group (SNDGG) will also work towards ensuring that all high-traffic Government websites will be accessible by 2030, up from the current 61%.<sup>1</sup>**

9. Persons with intellectual disabilities who have cognitive and/or communication challenges can already look forward to more accessible healthcare. **The Ministry of Health, in collaboration with the College of Family Physicians Singapore (CFPS), introduced**

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<sup>1</sup> High-traffic Government websites are websites with at least 1 million visits per year.

**the Family Practice Skills Course in July 2022 to further strengthen General Practitioners' (GP) skills in the provision of care.** This would include addressing behaviours of concern and future care planning. About 200 GPs have since participated in the course.

*Indicators and Measurable Targets in EMP2030*

10. To measure Singapore's progress towards achieving the EMP2030 goals, EMP2030 introduces **indicators and measurable targets** for each focal area. These indicators and targets were proposed by the SC, drawing on their own experiences as persons with disabilities, caregivers, and providers of disability services, as well as feedback garnered from wider consultations with various stakeholder groups.

11. Co-chair of the EMP2030 SC Mr Gan Seow Kee said, "Achieving the EMP2030 vision and goals requires a collective effort by all of Singapore society to overcome the physical as well as mindset barriers that constrain persons with disabilities from fully participating in everyday life. I thank the Steering Committee members and the many others from across the people, public, and private sectors who have shared their views and hopes for the EMP2030."

12. Co-chair Mr Eric Chua added, "The EMP2030 is a milestone in our continual journey to co-create a more inclusive Singapore. EMP2030 has identified key challenges that persons with disabilities and their caregivers face. I hope many will join us on this journey as we bring together our energies, ideas and resources to address these challenges and press on with improvements, as we work together to build a caring and inclusive society for all."

13. Mr Masagos Zulkifli, Minister for Social and Family Development and Second Minister for Health, who received the report on behalf of the Government, said, "I thank the Steering Committee for its hard work and thoughtful effort in developing the EMP2030. This is a significant piece of work, which describes in tangible terms what an inclusive Singapore would look like by 2030, and provides a framework for us to be able to track our progress along the way as we work to make this a reality. I am pleased to accept the recommendations on behalf of the Government, and have begun the process of turning this plan into action."

14. Everyone has a part to play to achieve a fair and inclusive society – one where persons with disabilities are enabled to pursue their aspirations, achieve their fullest potential, and participate as integral and contributing members of society.

15. To join us in making EMP2030 a reality:

- **As an Individual:** Visit [www.sgenable.sg/partner-us/general-public](http://www.sgenable.sg/partner-us/general-public) to learn about the various disabilities and how one can contribute.

- As an Organisation: Find out about what it means to be a disability-inclusive employer and pledge to be disability-inclusive at <https://www.sgenable.sg/your-first-stop/hiring-employment/employers> and/or explore collaborations to build a disability-inclusive Singapore at <https://www.sgenable.sg/partner-us/organisations-social-enterprises-community-groups>.
16. If you are a person with disabilities or a caregiver for a person with disabilities, visit <https://www.enablingguide.sg/> to find out more about support services and schemes that may be appropriate for you.
17. The full EMP2030 report can be found at <https://go.gov.sg/emp2030>.

**ISSUED BY**  
**MINISTRY OF SOCIAL AND FAMILY DEVELOPMENT**

MEMBERS OF THE EMP2030 STEERING COMMITTEE<sup>2</sup>

<b>Co-Chairperson</b>		
1	Mr Eric Chua	Senior Parliamentary Secretary, Ministry of Social and Family Development (MSF) and Ministry of Culture, Community and Youth (MCCY)
2	Mr Gan Seow Kee	Vice Chairperson, Singapore Business Federation
<b>Private Sector Representatives</b>		
3	Dr Chen Shiling	Founder, Happee Hearts Movement  Physician, Khoo Teck Puat Hospital and Tsao Foundation
4	Ms Chia Yong Yong	Consultant, Foo Kwok LLC  Adviser to the Board of SPD  Board Member, SG Enable
5	Dr Chong Yoke Sin	Managing Partner, iGlobe Partners  Board Member, SG Enable
6	Dr Djon Huang	Director (Clinical Services), Mount Alvernia Hospital
7	Mr Dominic Nathan	Managing Editor/ English, Malay and Tamil Media (EMTM) Group, Singapore Press Holdings
8	Dr Lim Hong Huay	Director, Rophi Clinic  Board Member, SG Enable  Board Chair and Project 3i Lead, CaringSG
9	Mr Michael Ngu	President and CEO, Architects 61
10	Ms Wee Wei Ling	Executive Director (Asset, Lifestyle and Community Partnerships), Pan Pacific Hotels Group  Co-founder, Extra.Ordinary People

<b>People Sector Representatives</b>		
11	Mr Abhimanyau Pal	CEO, SPD
12	Mr Chong Kwek Bin	Former Head (Employability & Employment and Advocacy), Singapore Association of the Visually Handicapped (SAVH)
13	Ms Denise Phua	President, Autism Resource Centre (ARC)
14	Mr Eric Tseng	President, Singapore Association for the Deaf (SADeaf)
15	Mr Karthikeyan J.R.	CEO, AWWA
16	Mr Kelvin Koh	CEO, Movement for the Intellectually Disabled of Singapore (MINDS)
17	Mr Moses Lee	Board Chair, SG Enable  Chairman, Special Needs Trust Company
18	Mr Richard Kuppusamy	President, Disabled People's Association (DPA)
19	Ms Sherena Loh	Co-founder and Director, Muscular Dystrophy Association Singapore (MDAS)
20	Ms Tan Sze Wee	Executive Director, Rainbow Centre
<b>Public Sector Representatives</b>		
21	Dr Benjamin Koh	Deputy Secretary (Development), Ministry of Health (MOH)
22	Mr Eugene Leong	Deputy Secretary (Policy), Ministry of Education (MOE)
23	Ms Geraldine Low	Deputy Secretary (Planning), Ministry of National Development (MND)
24	Mr James Wong	Deputy Secretary (Land and Corporate), Ministry of Transport (MOT)
25	Mr John Lim	First Deputy Secretary, Ministry of Social and Family Development (MSF)
26	Mr Lim Teck Yin	CEO, Sport Singapore
27	Mr Poon Hong Yuen	Deputy Secretary (Workforce), Ministry of Manpower (MOM)

## EMP2030 FOCAL AREAS, GOALS AND RECOMMENDATIONS

EMP2030 Goals	Recommendations
<b>STRATEGIC THEME I: STRENGTHEN SUPPORT FOR LIFELONG LEARNING IN A FAST-CHANGING ECONOMY</b>	
<p><u>Area 1 – Early Years</u> By 2030, children identified with developmental needs will have access to early intervention (EI) support, and have opportunities to grow, learn and play alongside their typically-developing peers.</p>	<p><b>Recommendation 1: Expand EI services to better support children with developmental needs.</b></p> <p><b>Recommendation 2: Increase opportunities for children with developmental needs to grow, learn and play alongside their typically-developing peers.</b></p>
<p><u>Area 2 – Schooling Years</u> By 2030, children with disabilities will have access to an education that develops their potential and equips them with the knowledge and skills to participate meaningfully in society.</p>	<p><b>Recommendation 3: Ensure access to quality education for students with Special Educational Needs (SEN).</b></p> <p><b>Recommendation 4: Enhance the quality of support to meet the unique learning demands of students with SEN.</b></p> <p><b>Recommendation 5: Build inclusiveness within our schools and the community.</b></p>
<p><u>Area 3 – Beyond Schooling Years</u> By 2030, persons with disabilities will have access to opportunities and resources for lifelong learning.</p>	<p><b>Recommendation 6: Provide responsive and quality lifelong learning opportunities to persons with disabilities.</b></p>
<b>STRATEGIC THEME II: ENABLE PERSONS WITH DISABILITIES TO LIVE INDEPENDENTLY</b>	
<p><u>Area 4 – Inclusive Employment</u> By 2030, persons with disabilities who can work will be recognised for their abilities, knowledge and skills, and are able to achieve gainful employment.</p>	<p><b>Recommendation 7: Continue to grow the number of inclusive employers and expand the range of alternative and supported employment models, to enable more persons with disabilities to enter the workforce and sustain employment.</b></p> <p><b>Recommendation 8: Review existing employment models for persons with disabilities so that they remain relevant for the future.</b></p>

<p><u>Area 5 – Inclusive Living</u> By 2030, persons with disabilities with care needs will have access to a continuum of services that enable them to fully and actively participate in community life.</p>	<p><b>Recommendation 9: Develop new community living models and review existing community- and residential-based adult disability services to meet future demands and needs for independent living.</b></p> <p><b>Recommendation 10: Provide a range of support services that enable persons with disabilities to live well in the community.</b></p>
<p><u>Area 6 – Assistive Technology</u> By 2030, persons with disabilities will have access to assistive technology (AT) that enables them to live independently and connect to the community.</p>	<p><b>Recommendation 11: Raise awareness of AT and sector capabilities in AT, so that more persons with disabilities benefit from AT.</b></p>
<p><u>Area 7 – Caregiving Support</u> By 2030, caregivers of persons with disabilities will have access to caregiving support, including respite services and future care planning. Access covers a variety of factors such as awareness, ease of application, affordability, perceived quality, capacity, and suitability of services.</p>	<p><b>Recommendation 12: Enhance respite options and support for caregivers, to help them care for loved ones with disabilities in the community.</b></p> <p><b>Recommendation 13: Support caregivers in planning for the future and prioritising the needs and choices of their family member with disabilities.</b></p>
<p><b><u>STRATEGIC THEME III: CREATE PHYSICAL AND SOCIAL ENVIRONMENTS THAT ARE INCLUSIVE TO PERSONS WITH DISABILITIES</u></b></p>	
<p><u>Area 8 – Inclusive Communications</u> By 2030, persons with disabilities will have access to information and communications, with reasonable accommodations provided.</p>	<p><b>Recommendation 14: Design digital services with the needs of persons with disabilities in mind.</b></p> <p><b>Recommendation 15: Enhance access by persons with disabilities to information and communications across non-digital platforms.</b></p>
<p><u>Area 9 – Inclusive Transport</u> By 2030, persons with disabilities will have accessible and affordable public transport, including public buses, trains and point-to-point transport as needed. Commuters and public transport workers</p>	<p><b>Recommendation 16: Enhance transport infrastructure to enable persons with disabilities to navigate independently during their journey.</b></p> <p><b>Recommendation 17: Improve affordability of transport for persons with disabilities.</b></p>



<p>care about persons with disabilities, and are willing and know how to help them.</p>	<p><b>Recommendation 18: Better address public awareness and mindset barriers to foster a gracious and caring commuting culture.</b></p>
<p><u>Area 10 – Inclusive Public Spaces</u> By 2030, persons with disabilities will enjoy more inclusive living conditions through better access to public spaces.</p>	<p><b>Recommendation 19: Accelerate accessibility upgrading and raise accessibility standards.</b></p>
<p><u>Area 11 – Inclusive Healthcare</u> By 2030, persons with disabilities are enabled to live healthier lives, and are supported by a quality healthcare system that detects and manages health, dental and developmental issues early.</p>	<p><b>Recommendation 20: Ensure that healthcare services are accessible for persons with disabilities.</b></p>
<p><u>Area 12 – Inclusive Sports</u> By 2030, persons with disabilities will have access to and are able to participate in sports.</p>	<p><b>Recommendation 21: Increase opportunities for sports participation.</b></p>
<p><u>Area 13 – Inclusive Arts and Heritage</u> By 2030, persons with disabilities will have regular opportunities to participate in arts and heritage activities/offerings – whether as consumers/supporters, practitioners, or volunteers.</p>	<p><b>Recommendation 22: Enhance accessibility to enable persons with disabilities to attend more arts and heritage activities.</b></p> <p><b>Recommendation 23: Increase opportunities for persons with disabilities in the arts and heritage sector.</b></p>
<p><u>Area 14 – Inclusive Communities</u> By 2030, Singapore will embody what it means to be a caring and inclusive community, with positive attitudes, mindsets, and behaviours towards persons with disabilities.</p>	<p><b>Recommendation 24: Improve mutual understanding, by educating the general public on disability awareness and how to interact with persons with disabilities, and equipping persons with disabilities with the skills to self-advocate and co-create change in general perceptions and attitudes towards persons with disabilities.</b></p>

## ENABLERS OF SUCCESS

### Enabler A: Smoothen Transitions Across Different Life Stages

To provide a coordinated system of support that enables persons with disabilities to transit between services across different life stages smoothly.

**Recommendation 25: Strengthen the transition from school to employment by better supporting students to explore and develop skills that would help them in their chosen work pathway.**

**Recommendation 26: Strengthen the transition from school to adult services through more person-centred planning and handovers from school to community services.**

### Enabler B: Raise Sector Capability

To raise the capability of the disability sector to deliver high-quality, evidence-based and person-centric services.

**Recommendation 27: Enhance capabilities and effectiveness of manpower in the disability sector, including professionals such as psychologists, therapists, social workers, as well as care and programme staff.**

**Recommendation 28: Support capability- and capacity-building schemes of disability SSAs through funding and resources.**

### Enabler C: Use Data and Analytics Better

To use data and analytics better to support service planning, service delivery, research and pilots across Government agencies and disability SSAs.

**Recommendation 29: Collect a wider set of disability-related data to enable policy analysis, service planning and person-centric service delivery.**

## LIST OF TRANSLATED COMMONLY-USED TERMS

Keywords (English)	Chinese	Malay	Tamil
Persons with disabilities	残障人士	Orang kurang upaya	உடற்குறையுள்ளோர்
Enabling Masterplan	加强残障服务总蓝图	Pelan Induk Pemerkasaan	உடற்குறையுள்ளோருக்கான பெருந்திட்டம்
Enabling Masterplan Steering Committee	加强残障服务总蓝图指导委员会	Jawatankuasa Pemandu Pelan Induk Pemerkasaan	உடற்குறையுள்ளோருக்கான பெருந்திட்ட வழிகாட்டிக் குழு
Ministry of Social and Family Development (MSF)	社会及家庭发展部	Kementerian Pembangunan Sosial dan Keluarga	சமுதாய, குடும்ப மேம்பாட்டு அமைச்சு
Senior Parliamentary Secretary, Ministry of Social and Family & Culture, Community and Youth Development, Eric Chua	社会及家庭发展部兼文化、社区及青年部, 高级政务次长, 蔡瑞隆	Setiausaha Parlimen Kanan, Kementerian Pembangunan Sosial dan Keluarga & Kementerian Kebudayaan, Masyarakat dan Belia, Eric Chua	திரு எரிக் சுவா, மூத்த நாடாளுமன்றச் செயலாளர், சமுதாய, குடும்ப மேம்பாட்டு அமைச்சு, கலாசார, சமூக, இளையர் அமைச்சு
Vice Chairman, Singapore Business Federation, Gan Seow Kee	新加坡工商联合总会副主席颜少奇	Naib Pengerusi, Persekutuan Perniagaan Singapura, Gan Seow Kee	திரு கான் சியோ கீ, துணைத் தலைவர், சிங்கப்பூர்த் தொழில் சம்மேளனம்
Social Service Agency (SSA)	社会服务组织	Agensi perkhidmatan sosial	சமூகச் சேவை அமைப்பு
Strategic Theme 1: Strengthen support for lifelong learning in a fast-changing economy	战略主题一: 在迅速变化的经济环境中, 加强对终身学习的支持	Tema Strategik 1: Mengukuhkan bantuan untuk pembelajaran sepanjang hayat dalam ekonomi yang pantas berubah	1 உத்தியூர்வக் கருப்பொருள்: துரிதமாக மாறிவரும் பொருளியலில் வாழ்நாள் கற்றலுக்கான ஆதரவை வலுப்படுத்துதல்
Strategic Theme 2: Enable persons with disabilities to live independently	战略主题二: 协助残障人士独立生活	Tema Strategik 2: Memperkasakan orang kurang upaya untuk hidup berdikari	2 உத்தியூர்வக் கருப்பொருள்: பிறரைச் சாராமல் வாழ உடற்குறையுள்ளோருக்கு வழிவகுத்தல்

<p>Strategic Theme 3: Create physical and social environments that are inclusive to persons with disabilities</p>	<p>战略主题三: 为残障人士打造一个包容的社会环境</p>	<p>Tema Strategik 3: Mewujudkan persekitaran fizikal dan sosial yang inklusif orang kurang upaya</p>	<p>3 உத்தியூர்வக் கருப்பொருள்: உடற்குறையுள்ளோரை உள்ளடக்கும் இடங்களையும் சமூகச் சூழல்களையும் உருவாக்குதல்</p>
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