

# Tuning in to the Leaders

Session 19



Mr Phua Chun Yat  
Head of Planning and Organisation  
Development,  
AMKFSC Community Services Ltd

Mr Phua Chun Yat has been actively involved in the social service sector over the last 10 years. He has worked in the children and youth, disability and family sectors in MSF, NCSS and in VWOs. He is currently the Head of Planning and Organisation Development in AMKFSC Community Services Ltd. He is also on the NCSS Sun Ray scheme which aims to develop the career pathways of professionals and leaders in the social service sector.

Chun Yat holds a B.Soc.Sci (Social Work) (Honours) from the National University of Singapore and a M.Sc (Social Policy and Planning) from the London School of Economics and Political Science.

## Leadership Style



### 1. Faithful

- Do not back down when there's a need to make a tough call
- Persevere in times of adversity



### 2. Available

- Be available to support bosses, peers, colleagues



### 3. Teachable

- Be open to learn from others



## Leadership Lessons



Our darkest moments can be our finest hours 

- Experienced valleys at work and in personal life
- Despite the challenging situations, these experiences brought about positive outcomes and in valuable life lessons
- It is important to press on in times of adversity



Do not wait for stars  to align.  
Make space

- Do not wait for stars to align before trying out your ideas that you have in mind
- Create space where you can enter to try out these ideas



Find kindred spirits 

- Pressing on in the face of obstacles is not an individual effort. We cannot do this alone and we need to find people who can support us in this journey and whom we can confide in
- Find peers that would help you stay accountable in your areas of work



We must be the same person to different people 

- Be consistent in the way you carry yourself in the different spheres of your life (e.g. work, personal life)